







HELLO!









Thank you for your interest in placement or graduate employment opportunities at Michael Dyson Associates Limited.

I have been the Managing Director of the company since 1994 and during this time we have grown and diversified considerably.

Our business is rooted in the long-standing relationships we have created, and continue to create, across the whole of the Housing Sector. Our staff are the key to our success; we are all passionate about the values we hold and the work we undertake.

The student placement process has proven to be a great success story for us and the various talented individuals we have placed. Over the years we have seen a high number of students go on to successfully complete their degrees, return to us in graduate roles and progress their careers within the Company.

I am justly proud of what we have achieved in the last forty years, and of the placement students and graduates we have successfully supported and developed as they started their career journeys with us.

Alistair M DysonManaging Director



56 EMPLOYEES



INVESTMENT





About Us

Michael Dyson Associates Ltd is a long established multi-disciplinary construction consultancy providing a comprehensive range of professional services to the housing sector.

In wishing to set ourselves apart from other service providers we have developed a culture of commercial transparency, innovation and excellence; we collaborate closely with our clients to ensure our service aligns with their expectations to enhance their business activities.

We are Corporate Members of the RICS, CIOB and APS, hold Group Membership of CIAT and individual memberships of the RIBA and APA. Our business processes are aligned with our externally certified, ISO 9001:2015 and ISO 14001:2015 compliant, Integrated Management System. Our clients can rightfully expect the highest level of consistent service from our team of committed and experienced professionals.

Find out more about us at **www.mdyson.co.uk**

Training & Support

MDA understands and appreciates the importance of ensuring our staff are trained to the highest professional standard. Our strength comes from our people, their knowledge and experience which is why we heavily invest in and encourage continued learning and development and support career goals.

Within our graduate and undergraduate roles we have structured training plans, paid study leave days, regular CPD sessions and dedicated and experienced mentors to guide you through your chosen qualification.











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Undergraduate Placements

We are seeking enthusiastic, motivated and capable individuals with a determination to progress a career in the construction industry.

Placement opportunities are available to career driven students looking for a year in the industry as part of their sandwich degree course. Based at our Head Office in Huddersfield the placements offer real 'on the job' learning experience, training and development along with support and guidance for those seeking Institute Chartership.

We are interested in students currently studying:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology
- Architecture

In return for your hard work, we offer the package benefits shown below:











Matthew Crossley Recent Undergraduate

What Degree Course are you studying?

Building Surveying.

What did your role involve?

During my placement year, the role of Project Assistant at Michael Dyson Associates Limited presented me with an array of new experiences and opportunities.

As Project Assistant I spent a lot of time attending a variety of sites, communicating with clients and contractors and generally aiding the senior members of the Contract Administration team to run the day to day aspects of their projects. This entailed attending site and producing site visit reports, being involved in running the contracts side of the project, liaising closely with contractors and clients, attending meetings and much more.

How did you find it?

No two projects are the same, being a member of the Contract Administration team I was fully supported yet placed out of my comfort zone and trained to provide a service for the client. Involvement on each job varied depending on what service MDA were providing, including Project Management, Contract Administrator, Employers Agent, Quantity Surveyor, CDM Principal Designer and more.

My responsibilities increased as I gained more experience and the trust of the Project Manager's and I was able to plan my own week to undertake my tasks and speak to clients/contractors without approval from the PM who was running the job.

What skills, training and knowledge did you experience?

For me, the most valuable skill obtained whilst on my placement year was the improvement of my soft skills. Speaking to professionals up to 40 years my senior on a regular basis was daunting at first but proved immeasurably important to what makes a good Project Assistant/Project Manager. Exposure to the profession first hand with the responsibilities I had at MDA was most beneficial. The Company also provides an array of excellent CPD sessions along with financial & mentoring support for those wanting to start on their RICS, CIOB, CIAT or RIBA chartership routes.

How would you summarise my placement experience with MDA?

If I could summarise my experience at MDA I would say it has been challenging yet categorically rewarding. Contract Administration consists of a young professional team who are hardworking, they got the best out of me, pushed me to continually improve and ensured I now leave fully prepared for my final year of University.

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What our Undergraduates and Graduates say about us...



"Michael Dyson Associates Ltd invest heavily in their Undergraduates, the more you impress the more likely you are to be offered a position after graduating. They don't look for those who tick all the right boxes or are the best on paper, but who they think will fit in with their current staff and be an asset to the company in the future.

Since starting my position at MDA, I genuinely feel like I've learnt more in 4 months than 2 years at University and would recommend this as a placement to anyone, I moved down from Newcastle to work here and I am so glad I did because I love it!

The hardest part of the job is the first day. The management make you feel as though they aren't management and make you feel welcome. You don't feel pressured or nervous to talk to them, they are always there to help or answer any questions, they are a company who actually care about their placement students."

Jonathan Smeaton
Building Surveyor Placement Student



"My placement at Michael Dyson Associates has provided me with essential skills and experience that I will carry forward with me throughout my career.

It has enabled me to establish my skillset, enhance my technical knowledge and gain invaluable industry experience. I feel it has definitely prepared me well for my final year of studies as well as my future career as an Architectural Technologist."

Alex Brown Architectural Technology Placement Student



"I joined Michael Dyson Associates Limited in 2004 as an undergraduate from Nottingham Trent University. At the time the industry was booming and the company offered me a great opportunity to gain significant experience on many of their exciting ongoing projects.

After a successful 18-month placement period and then successfully completing my university studies, I was offered a graduate role which both enabled me to develop my general skill set but also allowed me to gain RICS professional membership.

I progressed through the company to become a senior member of the Contract Administration Team, Associate and recently promoted to a Director. I provide supervisory and mentoring roles for various undergraduates / APC students and look forward to supporting the undergraduate and graduate process going forwards."

Michael Brown
Director (Contract Administration)







"Following completion of my undergraduate placement year at Michael Dyson Associates Ltd (MDA) I was lucky enough to secure sponsorship for my final year at university. The financial support was fantastic enabling me to focus solely on my final year at university.

Upon returning to MDA as a graduate I have been provided with a brilliant network of support along with detailed training to allow me to progress and further my Building Surveying career. MDA provide a fantastic APC programme putting you in the best position to achieve MRICS.

In addition to a great office environment MDA offer a variety of social event throughout the year from canoeing to archery, bake sales to go karting and much, much more allowing you every opportunity to participate. The support and knowledge I have gained through MDA has provided me with amazing hands on experiences in the construction industry."

Emily Ward Graduate Building Surveyor

Graduate Employment Opportunities

At Michael Dyson Associates Limited we have employment opportunities for Graduates from the following construction disciplines:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology
- Architecture

Working in a fast paced environment you will be part of a team delivering construction projects for a range of clients in the Housing sector across the UK. Being involved with projects from inception to completion, small or large, simple or complex, you must be confident, have the ability to think on your feet and be an able communicator.

Having highly motivated and entrepreneurially driven staff is fundamental to the success of our company and Graduates with an aptitude and thirst to learn are encouraged to apply for these positions. You will receive our full technical and financial support in training towards achieving chartership of your relevant professional body (RICS, CIOB, RIBA, CIAT, etc.) with lots of job specific training and learning opportunities will be provided.

We offer competitive salary and excellent benefits package including company vehicle/car allowance, contributory pension scheme, upto 30 days holidays (plus bank holidays), four times salary life assurance and payment of professional subscription fees.



"I started as an undergraduate at MDA in 2014 and returned as a graduate in 2016 following a year of sponsorship. I finished university with a first class honours degree, something that I can attribute to the continued support that MDA provided throughout my final year of university.

As a returning graduate I was provided with a significant amount of help and support in order to progress my career. MDA invest in their graduates and where possible promotes from within.

Since returning to MDA I have quickly progressed and operate as a Building Surveyor/ Project Manager within the Asset Management Unit.

The company also offers excellent training, paid study leave and financial support towards chartership in your professional field. I have been supported by senior members of staff in the completion of my APC to become a Chartered Building Surveyor; which I am aiming to have achieved in the near future.

Michael Dyson Associates is a friendly and rewarding place to work. With regular social events both in and out of the office you get to know everyone, from every team!"

Lydia Stronge Building Surveyor

Join Us

We are passionate about finding the right people to join us, develop with us and be part of our continued success.

We typically recruit up to 7 placement students each year with the following qualities:

- Successful completion of second year studies passing all core modules
- Full clean UK driving licence
- Willingness to travel (all travel & expenses paid by the company)
- Good communication skills, enthusiastic and driven to succeed

Application Process

We keep our application and interview process simple. We ask that you send in your CV along with a one page covering letter telling us a bit about yourself, why you want a placement with us and any other information that will make you stand out.

- Applications should be made via www.mdysoncareers.co.uk
- The application deadline is 28th February 2020
- Shortlisted applicants will be invited to interview from 1st October 2019
 with all placements made by end of March 2020
- We allocate our placements as we interview and find the right people the sooner you apply the better!

Graduate vacancies are advertised on our website careers page or you can also upload your CV under our speculative applications, so your details are held on our system for any future opportunities.



Should you wish to discuss upcoming placements or graduate opportunities in further detail prior to applying please contact Emma Taylor (HR Associate) who oversees our recruitment process on **01484 666888** or email **etaylor@mdyson.co.uk**

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"My placement year at Michael Dyson Associates Limited gave me a greater understanding of what I want to do in the future."

BUILDING SURVEYING QUANTITY SURVEYING CONSTRUCTION MANAGEMENT ARCHITECTURE & DESIGN PROJECT MANAGEMENT